

Powering Innovation –
Empowering Solutions

FRIWO

Taking Responsibility, Shaping the Future

Sustainability at FRIWO



Living Responsibility, Shaping the Future

Sustainability is an integral part of our corporate strategy – and actively lived across all areas. As an internationally operating company with over 1,000 employees, we take responsibility – also for their families. Achieving a balance between work and family life is of central importance to us, as a healthy work-life balance is the foundation for motivation and commitment.

We develop innovative solutions that help our customers use energy-efficient and resource-saving technologies. At the same time, we continuously optimize resource use in our production and reduce the energy consumption of our devices. With our products, we are committed to sustainable markets such as e-mobility and maintain an open network with knowledge carriers from whom we learn every day.

Our ESG focus areas include environmental responsibility, social sustainability, corporate integrity, and governance. We rely on transparent processes, clear standards, and a strong ESG committee that coordinates cross-functional measures and ensures compliance with regulatory requirements.

We foster a working environment based on openness, fairness, and continuous development. Our employees are the key to our success – which is why we invest in their safety, health, and personal growth. Together with our partners, we are shaping a greener future.



Our Commitment to Sustainability

EcoVadis

We regularly participate in the international sustainability rating by EcoVadis and currently hold the EcoVadis Commitment Badge. Our goal is to continuously improve our sustainability performance. At present, we are actively implementing further measures to significantly enhance our rating in Q1 2026.

This underlines our ongoing commitment to ecological, social, and ethical standards. We are happy to share our EcoVadis Scorecard with you via the EcoVadis platform.

CDP – Carbon Disclosure Project

We report annually to CDP to ensure transparency regarding our carbon footprint and climate strategies. Our goal: to reduce emissions and operate climate-neutrally in the long term.

SBTi – Science Based Targets Initiative

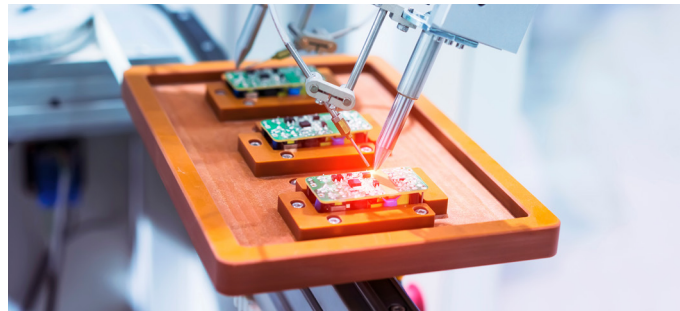
With our commitment to the SBTi, we have clearly pledged to contribute to the 1.5°C target of the Paris Climate Agreement. We are currently developing our specific reduction plan, which will be validated by the SBTi in the next step.

Sustainability Report

In our annual sustainability report, we document our progress, actions, and goals. The report is available on our website at:

<https://www.friwo.com/en/about/our-philosophy/>

Our ESG Focus Areas



Product Efficiency

FRIWO develops innovative solutions that help its customers use energy-efficient and resource-saving technologies. By optimizing production processes and using sustainable components, FRIWO contributes to increasing efficiency and reducing environmental impact.



Environment & Climate Protection

Our environmental efforts focus on reducing climate-relevant emissions. For us, sustainable business practices mean continuously minimizing the environmental impact of our operations and using resources responsibly. A key element in this is our environmental management system in accordance with DIN ISO 14001, which defines clear structures, processes, and objectives.



Governance & Corporate Integrity

Integrity, transparency, and accountability are core values that guide our actions. We place great importance on fulfilling our due diligence obligations throughout our supply chains and conduct annual compliance audits at our global locations. This ensures that our business practices meet the highest ethical and legal standards.



Social Responsibility & Employees

Our employees are the key to our success. Across all our locations, we ensure compliance with labor and occupational health and safety standards, as well as the protection of employee rights. Equal opportunities, fair compensation, access to training and development, and individual growth prospects are essential elements of our sustainable and appreciative corporate culture.

European Precision, Global Quality

Since the invention of the world's first plug-in power supply, demanding customers have been able to rely fully on FRIWO for their power needs.

From 1971 onward, we have produced well over one billion power supply solutions, making us a technology leader in the industry.

As an international provider of **products and systems**, FRIWO develops **power supply and charging solutions**. Our portfolio includes not only technologically advanced power supplies, chargers and battery packs, but also intelligent components and systems for electric drives.

Our products serve a wide range of applications. FRIWO's expertise in charging technology is especially valued by customers in the demanding growth market of **E-Mobility, Transportation & Logistics**, where we have secured a strong, in some cases leading, position as a supplier. In addition, customers in the **Specialized Tools & Equipment**



sector benefit from our innovative charging technologies. When it comes to power supplies, our focus lies primarily on applications in the **Medical & Healthcare Solutions, Industrial Applications**, and high-end electronics in the **Lifestyle Solutions** segment. Our customer base includes renowned companies, most of which operate internationally or even globally.

With modern development centers, manufacturing facilities, and sales offices in Europe, Asia, and North America, FRIWO is present in all major markets worldwide. The FRIWO brand stands globally for innovation, safety, quality and efficiency.

As proof of this commitment, the company is certified according to DIN ISO 9001 (Quality Management), DIN ISO 14001 (Environmental Management) and DIN ISO 13485 (Quality Management for Medical Devices).



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